

HR CORNER NEWSLETTER

JUNE 2023

Management resources for all things HR related. Stay up-to-date on company information, policies, benefits and much more! Stay informed on processes and requirements.



Bee Line University Employee Training Program

The Process:

- Managers will nominate employees for enrollment
- Employees will choose if they would like to opt in to the University.
- Once enrolled, employees will complete courses to build their skillsets and grow in their career.

The Program:

- 3-4 hour online program with a final exam and completion certification
- Management & professional skill courses
- Complete at your own pace
- Employees will be top-of-mind for promotion opportunities

The Goal:

To help expand our employee's skillsets and career growth through professional development courses.

Minimum Wage Increases
Eff. 07/01/2023

City of Chicago -
\$15.80/hr
Cook County -
\$13.70/hr
State of IL -
\$13.00/hr

Submit Your Nominations Here





How to Motivate Employees w/Dr. Athina Kanioura of PepsiCo | Career Talks by Indeed

What are the Three Most Important Motivators?

- As a Manager you need to have a clear mission for you and your team. Employees need to know
 - What they have to achieve
 - What is their scope of work
 - How they will achieve it
- They need to understand their responsibilities
 - Do not have grey areas. Give clarity
- Give them a platform to succeed
 - Opportunity to speak about their ambition
 - Platform of collaboration.
 - Give them a platform to fail without being penalized

Why are some employees motivated and others aren't?

- Everyone wants to be motivated and be successful.
 - Give them a voice. Actively listen.
 - Give them a platform to showcase their work.
 - Mentorship. Someone to coach you.

What are some things that we can put into practice to increase motivation?

- Having human interaction.
- Be self-reflective.
 - What did you do yesterday that you are proud of?
 - What did you do yesterday that you are not proud of?

Go to Manager Resource Page to find video.